



CLINE & ASSOCIATES

LABOR LAW TRAINING CONFERENCE

April 4, 2019 | April 5, 2019

Day 1: “Contract Negotiations and the Collective Bargaining Rights of Washington Public Safety Labor Organizations”

Date: April 4, 2019 **Time:** 8:00 a.m. – 5:00 p.m.

Key Topics

- Negotiating a Contract: Tactics and Techniques
- Emerging Trends in Public Safety Labor Contracts: Navigating through Troubled Waters
- The Right to Collective Bargaining: What is Negotiable and What is a “Management Right”
- Unfair Bargaining Tactics: What They Are and What You Can Do About Them
- Interest Arbitration: How to Prepare and What to Expect
- Interpreting and Administering Your Contract: Common Problems and Issues
- Getting Paid Your Due: The Hour and Overtime Requirements of the Fair Labor Standards Act

Day 2: “Rights of Washington Public Safety Labor Organizations and Their Members”

Date: April 5, 2019 **Time:** 8:00 a.m. – 5:00 p.m.

Key Topics

- Discipline Investigations: Important Pre-disciplinary Rights of Your Members Including Garrity, Weingarten and Loudermill
- “Just Cause” Discipline: What It is and How to Enforce Your Members’ Rights to It
- Common Types of Discipline Issues Facing Public Safety Labor Organizations and What to do About Them
- You Have Constitutional Rights Too: The Rights of Public Safety Employees to Free Speech, Privacy and Other Important Civil Rights
- Rights of Officers in Lethal Force Situations: What Every Law Enforcement Officer Needs to Know
- Facing Disabilities: Identifying and Protecting the Rights of Employees with Medical Limitations
- Handling Grievances: Complying with the “Duty of Fair Representation” That You Owe Your Members
- Being Left Alone When You’re Just Doing Your Job: The Right of Union Representatives to be Free From Discrimination and Retaliation

Training Conference Held at:

[Bell Harbor Int’l Conference Center](#)

2211 Alaskan Way, Pier 66
Seattle, WA 98121

Questions or comments?

Email us [at clinelawfirm@clinelawfirm.com](mailto:at.clinelawfirm@clinelawfirm.com)

or call **206-838-8770**

Sign Up Now!

Fill out the registration form attached and return it to Cline & Associates.

CONFERENCE FEE: \$190.00 per day –
Fee discounted to \$160.00 per day for
Cline & Associates Clients and Premium
Website Subscribers



LABOR LAW TRAINING CONFERENCE REGISTRATION FORM

Please register for one or both training conferences using this registration form:

Guild Name:			4/04	4/05
Name of Attendee	Email Address	Phone Number		

		Price	Quantity	Total
One Day	Client	\$160		
One Day	Non-Client	\$190		
Both Days	Client	\$320		
Both Days	Non-Client	\$380		
Please make check payable to: Cline & Associates			Grand Total:	

Training Conference Fee Includes:

- ❖ Hot Gourmet Breakfast;
- ❖ Full Gourmet Lunch Buffet;
- ❖ Snacks and Drinks Made Available Throughout the Day (All Served on the Stunning Seattle Waterfront!);
- ❖ Complimentary Happy Hour on Thursday, April 4, at Paddy Coyne’s Irish Pub – Pier 70
- ❖ A Free Copy of Jim Cline’s Newly Revised and Published Book: *The Rights of Washington Public Safety Employees: Representative Manual, 2nd Edition*

Mail Payment To:

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