

LABOR LAW TRAINING CONFERENCE

May 11, 2023 | May 12, 2023

Day 1: "Contract Negotiations and the Collective Bargaining Rights of Washington Public Safety Labor Organizations"

Date: May 11, 2023 **Time:** 8:00 a.m. – 5:00 p.m.

Key Topics

- Negotiating a contract: Tactics and Techniques
- Emerging Trends in Public Safety Labor Contracts: Navigating through Troubled Waters
- The Right to Collective Bargaining: What is Negotiable and What is a "Management Right"
- Unfair Bargaining Tactics: What They Are and What You Can Do About Them
- Interest Arbitration: How to Prepare and What to Expect
- Interpreting and Administering Your Contract: Common Problems and Issues
- Getting Paid Your Due: The Hour and Overtime Requirements of the Fair Labor Standards Art

Day 2: "Rights of Washington Public Safety Labor Organizations and Their Members"

Date: May 12, 2023 **Time:** 8:00 a.m. – 5:00 p.m.

Key Topics

- Discipline Investigations: Important Pre-disciplinary Rights of Your Members Including Garrity, Weingarten and Loudermill
- "Just Cause" Discipline: What It is and How to Enforce Your Members' Rights to It
- Common Types of Discipline Issues Facing Public Safety Labor Organizations and What to do About Them
- You Have Constitutional Rights Too: The Rights of Public Safety Employees to Free Speech, Privacy and Other Important Civil Rights
- Rights Critical Incidents Situations: What Every Public Safety Employee Needs to Know
- Facing Disabilities: Identifying and Protecting the Rights of Employees with Medical Limitations
- Handling Grievances: Complying with the "Duty of Fair Representation" That You Owe Your Members
- Being Left Alone When You're Just Doing Your Job: The Right of Union Representatives to be Free From Discrimination and Retaliation

Training Conference Held at:

Blakely Hall 2550 NE Park Drive Issaguah, WA 98029

Questions or comments?

Email us at clinelawfirm@clinelawfirm.com or call **206-838-8770**

Sign Up Now!

Fill out the registration form attached and return it to Cline & Associates.

CONFERENCE FEE: \$185.00 per day – Fee discounted to \$150.00 per day for Cline & Associates Clients and Premium Website Subscribers



LABOR LAW TRAINING CONFERENCE REGISTRATION FORM

Please register for one or both training conferences using this registration form:

	_		\$185.00 for non-clients\$150.00 for Cline & Associates Clients and Premium Website Subscriber			
Total \$		rate)				
ATTENDEE CONT	TACT INFO	ORMATION				
Guild Name		Name of Attendee	Email Address	Phone Number	Day 1	Day 2
Please note	e any dietai	ry restrictions and	email those to <u>cline</u>	lawfirm@clinelav	vfirm.com	_

Please make check payable to: Cline & Associates.

Training Conference Fee Includes:

- Continental Breakfast
- Lunch Buffet

Total Attendees

- Snacks and Drinks Made Available Throughout the Day
- ❖ Complimentary Happy Hour Following Thursday's Training at our New Office in Issaguah; and
- ❖ A Free Copy of Jim Cline's Revised and Published Book: The Rights of Washington Public Safety Employees: Representative Manual, 2nd Edition
- ❖ Supplemental Training Materials to Assist in Day-to-Day Contract Administration

Mail Payment To: Phone: 206-838-8770 Cline & Associates Fax: 206-838-8775

1606 Huckleberry Circle Email: clinelawfirm@clinelawfirm.com

Issaquah, WA 98029 <u>www.clinelawfirm.com</u>