

LABOR LAW TRAINING CONFERENCE

May 11, 2023 | May 12, 2023

Day 1: “Contract Negotiations and the Collective Bargaining Rights of Washington Public Safety Labor Organizations”

Date: May 11, 2023 **Time:** 8:00 a.m. – 5:00 p.m.

Key Topics

- Negotiating a contract: Tactics and Techniques
- Emerging Trends in Public Safety Labor Contracts: Navigating through Troubled Waters
- The Right to Collective Bargaining: What is Negotiable and What is a “Management Right”
- Unfair Bargaining Tactics: What They Are and What You Can Do About Them
- Interest Arbitration: How to Prepare and What to Expect
- Interpreting and Administering Your Contract: Common Problems and Issues
- Getting Paid Your Due: The Hour and Overtime Requirements of the Fair Labor Standards Act

Day 2: “Rights of Washington Public Safety Labor Organizations and Their Members”

Date: May 12, 2023 **Time:** 8:00 a.m. – 5:00 p.m.

Key Topics

- Discipline Investigations: Important Pre-disciplinary Rights of Your Members Including Garrity, Weingarten and Loudermill
- “Just Cause” Discipline: What It is and How to Enforce Your Members’ Rights to It
- Common Types of Discipline Issues Facing Public Safety Labor Organizations and What to do About Them
- You Have Constitutional Rights Too: The Rights of Public Safety Employees to Free Speech, Privacy and Other Important Civil Rights
- Rights Critical Incidents Situations: What Every Public Safety Employee Needs to Know
- Facing Disabilities: Identifying and Protecting the Rights of Employees with Medical Limitations
- Handling Grievances: Complying with the “Duty of Fair Representation” That You Owe Your Members
- Being Left Alone When You’re Just Doing Your Job: The Right of Union Representatives to be Free From Discrimination and Retaliation

Training Conference Held at:

Blakely Hall
2550 NE Park Drive
Issaquah, WA 98029

Questions or comments?

Email us at clinelawfirm@clinelawfirm.com
or call **206-838-8770**

Sign Up Now!

Fill out the registration form attached and return it to Cline & Associates.

CONFERENCE FEE: \$185.00 per day –
Fee discounted to \$150.00 per day for
Cline & Associates Clients and Premium
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