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LABOR LAW TRAINING CONFERENCE

May 20, 2024 | May 21, 2024

**Day 1: “Contract Negotiation and the Collective Bargaining Rights of Washington Public Safety Labor Organizations”**

**Date:** May 20, 2024 **Time:** 8:00 a.m. – 5:00 p.m.

Key Topics

* Negotiating a contract: Tactics and Techniques
* Emerging Trends in Public Safety Labor Contracts: Navigating through Troubled Waters
* The Right to Collective Bargaining: What is Negotiable and What is a “Management Right”
* Unfair Bargaining Tactics: What They Are and What You Can Do About Them
* Interest Arbitration: How to Prepare and What to Expect
* Interpreting and Administering Your Contract: Common Problems and Issues
* Getting Paid Your Due: The Hour and Overtime Requirements of the Fair Labor Standards Art

**Day 2: “Rights of Washington Public Safety Labor Organizations and Their Members” Date:** May 21, 2024 **Time:** 8:00 a.m. – 5:00 p.m.

Key Topics

* Discipline Investigations: Important Pre-disciplinary Rights of Your Members Including Garrity, Weingarten and Loudermill
* “Just Cause” Discipline: What It is and How to Enforce Your Members’ Rights to It
* Common Types of Discipline Issues Facing Public Safety Labor Organizations and What to do About Them
* You Have Constitutional Rights Too: The Rights of Public Safety Employees to Free Speech, Privacy and Other Important Civil Rights
* Rights Critical Incidents Situations: What Every Public Safety Employee Needs to Know
* Facing Disabilities: Identifying and Protecting the Rights of Employees with Medical Limitations
* Handling Grievances: Complying with the “Duty of Fair Representation” That You Owe Your Members
* Being Left Alone When You’re Just Doing Your Job: The Right of Union Representatives to be Free From Discrimination and Retaliation

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| **Training Conference Held at:**  Pickering Barn  1730 10th Avenue NW  Issaquah, WA 98027  **Questions or comments?**  Email us at [**clinelawfirm@clinelawfirm.com**](mailto:clinelawfirm@clinelawfirm.com)or call **206-838-8770** | **Sign Up Now!**  Fill out the registration form attached and return it to Cline & Associates. |
| **CONFERENCE FEE:** $185.00 per day – Fee discounted to $150.00 per day for Cline & Associates Clients and Premium Website Subscribers |

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LABOR LAW TRAINING CONFERENCE REGISTRATION FORM

**Please register for one or both training conferences using this registration form:**

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| **Total Attendees** |  | **\_\_\_\_\_$185.00 for non-clients**  **\_\_\_\_\_$150.00 for Cline & Associates Clients and Premium Website Subscriber rate)** |
| **Total $** |  |

ATTENDEE CONTACT INFORMATION

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| **Guild Name** | **Name of Attendee** | **Email Address** | **Phone Number** | **Day 1** | **Day 2** |
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| **Please note any dietary restrictions and email those to** [**clinelawfirm@clinelawfirm.com**](mailto:clinelawfirm@clinelawfirm.com) | | | | | |

**Please make check payable to: Cline & Associates.**

**Training Conference Fee Includes:**

* Continental Breakfast
* Lunch Buffet
* Snacks and Drinks Made Available Throughout the Day
* Complimentary Happy Hour Following Monday’s Training; and
* A Free Copy of Jim Cline’s Revised and Published Book: *The Rights of Washington Public Safety Employees: Representative Manual, 2nd Edition*
* Supplemental Training Materials to Assist in Day-to-Day Contract Administration

**Mail Payment To:** Phone: 206-838-8770

Cline & Associates Fax: 206-838-8775

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