



LABOR LAW TRAINING CONFERENCE

April 16–17, 2026 | 8:00 a.m. – 5:00 p.m.

Location: Hilton Garden Inn, 1800 NW Gilman Blvd, Issaquah, WA 98027

[Book A Room - Hilton Reservation Room Rental](#)

Deadline for Discounted Room Rate: March 24, 2026

Day 1 – April 16, 2026

Contract Negotiations and Collective Bargaining Rights of Washington Public Safety Labor Organizations

- Negotiating contracts: tactics and techniques
- Emerging trends in public safety labor contracts
- Negotiable items vs. management rights
- Unfair bargaining tactics and remedies
- Interest arbitration preparation
- Contract interpretation and administration
- Wage, hour, and overtime requirements (FLSA)

Day 2 – April 17, 2026

Rights of Washington Public Safety Labor Organizations and Their Members

- Pre-disciplinary rights (Garrity, Weingarten, Loudermill)
- Just-cause discipline
- Common discipline issues in public safety
- Constitutional rights: speech, privacy, civil rights
- Critical incident rights
- Disability rights and medical limitations
- Grievance handling and duty of fair representation
- Protection from discrimination and retaliation

Conference Fee:

\$200 **per day** (Non-clients)

\$175 **per day** (Cline & Associates clients and Premium Website subscribers)

Fee Includes: Continental breakfast, lunch buffet, snacks and beverages; complimentary happy hour following Thursday’s training; complimentary copy of Jim Cline’s book; and supplemental training materials.

Billing: Check “Add to Invoice” on the form below to be billed; otherwise, remit payment to address in footer.

Guild Name	Attendee Name	Attendee Email	Phone #	Day 1	Day 2	Add to Invoice
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Please note any dietary restrictions and email those to clinelawfirm@clinelawfirm.com						

Please make checks payable to Cline & Associates and mail to:
20 – 6th Avenue NE, Issaquah, WA 98027

Phone: 206-838-8770 | Fax: 206-838-8775 | Email: clinelawfirm@clinelawfirm.com